

SAFESKIN*

Embracing Sustainability in Healthcare with Exam Gloves

In today's healthcare landscape, sustainability is not just a buzzword, it's a responsibility. Single-use medical products such as exam gloves, a crucial part of healthcare operations, can also contribute to a greener and more eco-conscious future. Join us as we explore the intersection of healthcare and sustainability, and discover how sustainability in healthcare can have a positive impact on both patient care and the environment.



HALYARD* Your Partner in Exam Glove Sustainability

At O&M Halyard, we take our commitment to sustainability seriously. Our range of exam gloves are manufactured at our state-of-the-art plant, Safeskin. These gloves are not only designed for superior protection and performance but also with the environment in mind.

We believe that sustainability should be an integral part of healthcare, and measures implemented at our Safeskin facility demonstrate our commitment to sustainability.



GLOVES MADE WITH 92% RENEWABLE ENERGY



PACKAGING MADE WITH UP TO 95% RECYCLED MATERIAL



38.2% WASTE REDUCTION¹



PURPOSEFUL PACKAGING DESIGN REDUCES GLOVE WASTE

Sustainability in Manufacturing

- The HALYARD* manufacturing facility is purpose designed, using 92% renewable energy, from sustainable by-products of rubber tree plantations, instead of fossil fuels, as part of the manufacturing process.
- Patented nitrile exam glove dispensers and cartons, made with up to 95% recycled material.



Reducing Waste

- The patented SMARTPULL* dispenser opening reduces glove waste by 38.2%.
- Statistically outperformed other dispensers in terms of reduced multiple dispenses, bunching, sticking and overall glove waste.²
- Economical packaging feature increased pack sizes of up to 2000 gloves per case, saving you storage spaceⁱ and several other benefits:
 - Improved cube utilization for distribution and storage.
 - Fewer run-outs and replacements in use, which can help improve convenience and facilitate compliance.ⁱⁱ It also means there are fewer boxes to discard, which means less waste for your facility.

THAILAND'S LABOR MANAGEMENT AWARD

2019 - 2023

FIVE CONSECUTIVE YEARS



Outstanding Labour Relations and Welfare Practices

For five consecutive years, the Halyard Safeskin Manufacturing plant has been awarded the Thailand Labour Management award, in recognition of O&M Halyard's commitment to labour relations and welfare, our OHS (Occupation Health and Safety) practices, and adherence to Thai labour standards.

Thai Labour Standard TLS 8001-2020 – Basic Level certification.

- Labour Management system based on international labour standards.
- Emphasizing employee well-being, fairness, safety and more.



Corporate Social Responsibility

O&M Halyard respects international social compliance and environmental principles aimed at promoting and protecting human rights and the environment.

In addition, O&M Halyard policies align with the goals of several international standards, including the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work.

To harmonise our workplace with our policies, we run a local ‘Happy Workplace’ program, focusing on the well-being of our employees, local communities and the environment.



Environmental Award-Winning Manufacturing

The HALYARD® Safeskin manufacturing facility in Thailand has been consistently recognised for environmental best practice, receiving awards for river conservation, fish release programs and tree planting to prevent soil erosion.



Environmental Awards

2013
Outstanding River Restoration and Conservation Award

2016
Role Model Factory in River Restoration and Conservation Award

2020
Eco Factory Gold+ Award

2023
Green Industry Level 5 Award

Water Management

In 2022, our SSMT glove manufacturing facility achieved certification of their Environmental Management System under the International Organization for Standardization (“ISO”) 14001 standards. The ISO 14001 certification recognizes the implementation of an Environmental Management System’s policy, objectives, and processes aimed at enhancing environmental performance. As a component of this program, our team promotes responsible water management through a multistage treatment that follows the glove manufacture rinsing, forming, and cleaning processes to confirm treated process water is safe to discharge before being released as effluent, as depicted below. This approach ensures that the water released from the facility is cleaner than when first received.



Owens & Minor Environmental, Social and Governance (ESG) Commitment

Since our founding in 1882, Owens & Minor has remained dedicated to our teammates, our customers, and the communities where we conduct business. We recognize the need to identify, prioritize, and manage ESG impacts from our operations across our Products & Healthcare Services and Patient Direct business segments as we further our Mission of Empowering Our Customers to Advance Healthcare®.

Our ESG Framework is composed of four focus areas:

- Promoting Environmental Stewardship
- Caring for Our Customers & Communities
- Operating Responsibly
- Empowering Our Teammates

View our dedicated ESG page and learn more. [Environmental, Social and Governance Report](#)



Upholding Integrity and Social Responsibility: Our Commitment to Ethical Business Practices

Owens & Minor prioritizes integrity, ethical conduct, and social responsibility in its business operations. Upholding international social compliance and environmental principles, the company respects human rights, promotes workplace well-being, and contributes to community development.

The Supplier Social Compliance Standards (SSCS) outline expectations for suppliers, emphasizing values such as; freedom of association, protection against child

labor, prohibition of forced labor and discrimination, fair compensation, workplace safety, environmental responsibility, and business integrity.

We expect our suppliers to follow these standards and requirements and to communicate these standards throughout their supply chain. We monitor our suppliers' adherence to SSCS through routine, independently-assessed audits and failure to comply may result in us terminating our supplier agreement with non-compliant suppliers.



FREEDOM OF ASSOCIATION



WORKPLACE SAFETY



PROTECTION AGAINST CHILD AND FORCED LABOUR



BUSINESS INTEGRITY



FAIR COMPENSATION

Join us in making a positive impact on healthcare and the environment with O&M Halyard's exam gloves.



References

1. Compared to one of the leading competitors. Data on file.
2. O&M Halyard. Study report glove dispensing. GL-DSR00955.

- i. Compared to standard 100 count boxes
- ii. In healthcare facilities, compliance involves following rules, regulations, and standards to ensure patient safety, quality care, and legal requirements are met. It includes adhering to procedures set by regulatory bodies and internal policies, covering areas like medication administration, infection control, documentation, and operational protocols. Compliance efforts aim to reduce risks, uphold quality standards, and enhance healthcare delivery efficiency.